

SPC Subcommittee Reports Database  
November 2007

Priority	Initiative	Subcmte	Objective	Activity	Code	Primary Responsibility (Proposed)
Priority 1	Initiative 1	StuAchieve	Access	Create Center for Outreach and Access	SA1.1	College Awareness Pgms
Priority 1	Initiative 1	StuAchieve	Access	Identify Intn'l Mkts	SA1.2	Admissions
Priority 1	Initiative 1	StuAchieve	Access	Provide Pgms for Latinos	SA1.3	College Awareness Pgms
Priority 1	Initiative 1	StuAchieve	Affordability	Increase Funds for ACCESS	SA2.1	Financial Aid/Advancement
Priority 1	Initiative 1	StuAchieve	Affordability	Increase Need-Based Fin Aid	SA2.2	Financial Aid/Advancement
Priority 1	Initiative 1	StuAchieve	Affordability	Appoint Task Force on Access	SA2.3	Academic Affairs/Student Development
Priority 1	Initiative 1	StuAchieve	Affordability	Establish Scholarship Office	SA2.4	Financial Aid
Priority 1	Initiative 1	StuAchieve	Affordability	Support Undocumented HS Grads	SA2.6	Financial Aid
Priority 1	Initiative 1	StuAchieve	Diversity	Increase Number of Intn'l Students	SA3.1	Admissions
Priority 1	Initiative 1	StuAchieve	Diversity	Support Diverse Students	SA3.4	Academic Affairs/Student Development
Priority 1	Initiative 1	StuAchieve	Diversity	Appoint Task Force - Nontraditional Students	SA3.5	Academic Affairs/Student Development
Priority 1	Initiative 1	StuAchieve	Future-Ready	Develop Transition Pgms	SA5.2	University College
Priority 1	Initiative 1	StuAchieve	Graduation	Build Early Intervention System	SA4.3	University College
Priority 1	Initiative 1	StuAchieve	Graduation	Improve African Amer Graduation Rate	SA4.4	Academic Affairs/Student Development
Priority 1	Initiative 1	StuAchieve	Graduation	Improve Male Graduation Rate	SA4.5	Academic Affairs/Student Development
Priority 1	Initiative 1	UGradPgms	Gifted/Motivated	Fully Fund Chancellor Scholarships	UG4.2	Financial Aid
Priority 1	Initiative 1	UGradPgms	Intn'l Ed	Expand Intn'l Student Enrollment Services	UG5.10	Intn'l Programs
Priority 1	Initiative 1	UGradPgms	Intn'l Ed	Integrate Intn'l Students into Campus	UG5.12	Academic Affairs/Student Development
Priority 1	Initiative 1	UGradPgms	Intn'l Ed	Expand ESL/TESL Pgms	UG5.6	Foreign Languages and Lit
Priority 1	Initiative 1	GradPgms	GradStudent	Increase Grad Student Support	GR2.1	Academic Affairs/Advancement
Priority 1	Initiative 1	GradPgms	GradStudent	Enhance Grad Student Quality of Life	GR2.2	Academic Affairs/Student Development
Priority 1	Initiative 1	GradPgms	GradStudent	Increase Grad Pgm Dir Support	GR2.3	Academic Affairs/Colleges
Priority 1	Initiative 1	EconTran	Global	Recruit More Intn'l Stu	ET5.3	Admissions
Priority 1	Initiative 2	StuAchieve	Affordability	Increase Study Abroad Support	SA2.5	Advancement
Priority 1	Initiative 2	StuAchieve	Diversity	Increase Number who Study Abroad	SA3.2	Intn'l Pgrams
Priority 1	Initiative 2	StuAchieve	Graduation	Expand Peer Mentor Pgm	SA4.2	University College
Priority 1	Initiative 2	UGradPgms	Exper Lrng	Expand Service-Learning Pgm	UG3.1	University College
Priority 1	Initiative 2	UGradPgms	Exper Lrng	Encourage Internships	UG3.2	University College
Priority 1	Initiative 2	UGradPgms	Exper Lrng	Guarantee Mentoring Relationship	UG3.3	Academic Affairs
Priority 1	Initiative 2	UGradPgms	Exper Lrng	Increase Student Research	UG3.4	Student Research
Priority 1	Initiative 2	UGradPgms	Gen Ed	Implement Gen Ed Curriculum	UG1.1	University College
Priority 1	Initiative 2	UGradPgms	Gen Ed	Assess Gen Ed	UG1.2	IRAP/University College
Priority 1	Initiative 2	UGradPgms	Gen Ed	Establish Gen Ed Resource Mechanism	UG1.3	IRAP/University College
Priority 1	Initiative 2	UGradPgms	Gen Ed	Design Structure for Gen Ed	UG1.5	University College
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Build Honors Pgm Living-Learning Ctr	UG4.1	Academic Affairs/Student Development
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Include Study Abroad in Plemmons Ldrship Pgm	UG4.10	Student Development
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Connect Tchg Fellows w/ Intn'l Stu	UG4.11	Teaching Fellows
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Offer Tchg Fellows/Gen Ed Linked Courses	UG4.12	Teaching Fellows
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Offer Study Abroad Vouchers for Tchg Fellows	UG4.13	Teaching Fellows
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Create Honors Curriculum	UG4.3	University College
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Refocus Watauga Coll	UG4.5	University College
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Offer Study Abroad Vouchers for Watauga College	UG4.7	University College
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Expand Plemmons Ldrship Pgm	UG4.8	Student Development
Priority 1	Initiative 2	UGradPgms	Gifted/Motivated	Redesign Plemmons Ldrship Pgm - Add Jrs	UG4.9	Student Development
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Establish Study Abroad Edowment Fund	UG5.1	Intn'l Pgrams/Advancement
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Identify Intn'l Opport Beyond Study Abroad	UG5.11	Intn'l Programs
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Teach Course Sections in Spanish	UG5.13	Colleges/Departments
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Expand Study Abroad	UG5.5	Colleges/Departments

SPC Subcommittee Reports Database  
November 2007

Priority	Initiative	Subcmte	Objective	Activity	Code	Primary Responsibility (Proposed)
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Expand Foreign Language Study	UG5.7	Foreign Languages and Lit
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Inform Students re Intn'l Opportunities	UG5.8	Intn'l Programs
Priority 1	Initiative 2	UGradPgms	Intn'l Ed	Expand Content-Specific For Lang	UG5.9	Colleges/Departments
Priority 1	Initiative 2	UGradPgms	UG Mjrs	Promote Out-of-Classroom Engagement	UG2.3	University College
Priority 1	Initiative 2	UGradPgms	UG Mjrs	Encourage Interdiscip Mjrs	UG2.4	Academic Affairs
Priority 1	Initiative 2	TargRes	Resources	Develop Univ Policy for Teacher/Scholar Model	TR2.1	Academic Affairs/Colleges/Departments
Priority 1	Initiative 2	EconTran	Global	Provide Intn'l Experiences for all ASU Stu	ET5.1	Academic Affairs/Colleges/Departments
Priority 1	Initiative 2	EconTran	Global	Reward Partnerships Abroad	ET5.2	Colleges/Departments
Priority 1	Initiative 3	StuAchieve	Future-Ready	Assess Internships	SA5.1	IRAP/Academic Depts
Priority 1	Initiative 3	StuAchieve	Future-Ready	Conduct Employer Research	SA5.3	IRAP/Academic Depts
Priority 1	Initiative 3	StuAchieve	Graduation	Develop/Implement Acad Advis Plan	SA4.1	University College
Priority 1	Initiative 3	UGradPgms	UG Mjrs	Assess Pgms	UG2.1	IRAP/Academic Depts
Priority 1	Initiative 3	UGradPgms	UG Mjrs	Identify Signature Pgms	UG2.2	Academic Affairs
Priority 1	Initiative 3	GradPgms	NewPgms	Identify Niche Pgms	GR4.1	Academic Affairs/Colleges
Priority 1	Initiative 3	GradPgms	NewPgms	Support New Grad Pgms	GR4.2	Academic Affairs/Colleges
Priority 1	Initiative 3	GradPgms	PgmQuality	Develop Pgm Strategic Plans	GR3.1	IRAP/Academic Depts
Priority 1	Initiative 3	GradPgms	PgmQuality	Prepare Annual Rpts re Strategic Plans	GR3.2	Academic Affairs
Priority 1	Initiative 3	GradPgms	PgmQuality	Set Performance Targets	GR3.3	Colleges/Departments
Priority 1	Initiative 3	EconTran	Support	Align Curricula w/ Public Needs	ET3.1	Colleges/Departments
Priority 2	Initiative 1	GradPgms	GradFaculty	Increase Support for Grad Fac	GR1.3	Academic Affairs
Priority 2	Initiative 1	FacDev	Scholarship	Support Collaborative Scholarship within ASU	FA3.2	Academic Affairs/Colleges
Priority 2	Initiative 1	FacDev	Scholarship	Recognize Equitable Scholarship Across Campus	FA3.3	Academic Affairs/Colleges
Priority 2	Initiative 1	FacDev	Scholarship	Support Collaborative Scholarship outside ASU	FA3.4	Academic Affairs/Colleges
Priority 2	Initiative 1	TargRes	ExtFunds	Provide Competitive RA Salaries	TR3.1	Academic Affairs/Advancement/Grad School
Priority 2	Initiative 1	TargRes	ExtFunds	Provide and Support Research Personnel	TR3.2	Academic Affairs/Advancement/Grad School
Priority 2	Initiative 1	TargRes	ExtFunds	Provide Start Up Funds to New Fac	TR3.3	Academic Affairs/Advancement/Grad School
Priority 2	Initiative 1	TargRes	ExtFunds	Increase Bus Aff Staff Post-Award Support	TR3.4	Business Affairs
Priority 2	Initiative 1	TargRes	ExtFunds	Increase Staff Pre-Award Support	TR3.5	Grad School
Priority 2	Initiative 1	TargRes	Policies	Require Fac On-Campus Presentations	TR4.12	Colleges/Departments
Priority 2	Initiative 1	TargRes	Policies	Collect/Distribute Indirect Costs	TR4.2	Academic Affairs/BA
Priority 2	Initiative 1	TargRes	Policies	Expect New Fac to Pursue External Funding	TR4.4	Colleges/Departments
Priority 2	Initiative 1	TargRes	Policies	Meet UNC System Expectations	TR4.5	Colleges/Departments
Priority 2	Initiative 1	TargRes	Policies	Target 2nd Yr Fac to Pursue Scholarship	TR4.9	Colleges/Departments
Priority 2	Initiative 1	TargRes	TargetedRes	Recognize Current Research Areas	TR1.1	Graduate School/Colleges
Priority 2	Initiative 1	TargRes	TargetedRes	Recognize Potential Research Areas	TR1.2	Graduate School/Colleges
Priority 2	Initiative 2	TargRes	Resources	Provide Space for Scholarly Activities	TR2.2	Colleges/Departments
Priority 2	Initiative 2	TargRes	Resources	Provide Library Support for Scholarly Activities	TR2.3	Library
Priority 2	Initiative 2	TargRes	TargetedRes	Establish Centers and Institutes	TR1.3	Academic Affairs/Colleges
Priority 2	Initiative 2	TargRes	TargetedRes	Establish Oversight Cmte	TR1.4	Graduate School
Priority 3	Initiative 1	FacDev	Recruitment	Increase Fac Salaries to Peers	FA5.3	Academic Affairs
Priority 3	Initiative 1	TargRes	Policies	Recruit New Fac in Targeted Research Areas	TR4.3	Colleges/Departments
Priority 3	Initiative 1	Resources	StaffLevels	Compare Fac Sal Annually w/ Peers	RS1.1	Academic Affairs/IRAP
Priority 3	Initiative 1	Resources	StaffLevels	Compare Fac Start-Up Pkgs w/ Peers	RS1.2	Academic Affairs
Priority 3	Initiative 1	Resources	StaffLevels	Compare EPA Sal w/ Peers	RS1.3	HRS
Priority 3	Initiative 1	Resources	StaffLevels	Compare SPA Sal w/ Peers	RS1.4	HRS
Priority 3	Initiative 2	StuAchieve	Diversity	Increase Number of Min Employees	SA3.3	Equity/Compliance
Priority 3	Initiative 2	UGradPgms	Gifted/Motivated	Designate Honors Faculty	UG4.4	University College
Priority 3	Initiative 2	UGradPgms	Gifted/Motivated	Rotate Faculty w/ Watauga College	UG4.6	University College

SPC Subcommittee Reports Database  
November 2007

Priority	Initiative	Subcmte	Objective	Activity	Code	Primary Responsibility (Proposed)
Priority 3	Initiative 2	UGradPgms	Intn'l Ed	Depts Form Intn'l Educ Cmtes	UG5.15	Departments
Priority 3	Initiative 2	UGradPgms	Intn'l Ed	Increase Intn'l Scholars in Residence	UG5.2	Academic Affairs
Priority 3	Initiative 2	UGradPgms	Intn'l Ed	Hire More Intn'l Fac	UG5.4	Academic Affairs
Priority 3	Initiative 2	GradPgms	GradFaculty	Set Minimum Criteria for Grad Fac	GR1.1	Graduate School
Priority 3	Initiative 2	GradPgms	GradFaculty	Revise Fac Workload Metrics	GR1.2	Academic Affairs
Priority 3	Initiative 2	FacDev	Evaluation	Set Univ Expect of Fac Performance	FA1.1	Academic Affairs/Colleges/Departments
Priority 3	Initiative 2	FacDev	Evaluation	Set Coll Fac Performance Guidelines for Depts	FA1.2	Colleges
Priority 3	Initiative 2	FacDev	Evaluation	Develop Departmental Policies for Fac Performance	FA1.3	Departments
Priority 3	Initiative 2	FacDev	Recruitment	Create Clear Fac Merit Pay System(s)	FA5.1	Academic Affairs/Colleges/Departments
Priority 3	Initiative 2	FacDev	Recruitment	Implement Fac Diversity Initiatives	FA5.2	Colleges/Departments
Priority 3	Initiative 2	FacDev	Recruitment	Hire More Associate Professors	FA5.8	Colleges/Departments
Priority 3	Initiative 2	FacDev	Teaching	Create DB of Fac Interdiscip & Intn'l Interests	FA2.2	Hubbard Ctr
Priority 3	Initiative 2	FacDev	Teaching	Provide Mentors for New Fac	FA2.3	Colleges/Departments
Priority 3	Initiative 2	FacDev	Teaching	Offer Teaching Forums	FA2.4	Hubbard Ctr
Priority 3	Initiative 2	FacDev	Teaching	Promote Teaching/Reading Circles	FA2.5	Hubbard Ctr
Priority 3	Initiative 2	FacDev	Teaching	Establish a Fac Exchange Pgm in UNC	FA2.6	Hubbard Ctr
Priority 3	Initiative 2	TargRes	Policies	Revise Fac Handbook	TR4.1	Academic Affairs
Priority 3	Initiative 2	TargRes	Policies	Tie Merit Pay to Scholarship	TR4.10	Colleges/Departments
Priority 3	Initiative 2	TargRes	Policies	Recognize and Promote Scholarship	TR4.11	Colleges/Departments
Priority 3	Initiative 2	TargRes	Policies	Provide Incentives for Fac/Stu Local Research	TR4.7	Colleges/Departments
Priority 3	Initiative 2	TargRes	Policies	Orient New Faculty to Policies and Expectations	TR4.8	Colleges/Departments
Priority 3	Initiative 2	EconTran	Support	Add Econ Tran Contributions to Fac Reward System	ET3.4	Colleges/Departments
Priority 3	Initiative 2	FacDev	Scholarship	Establish Equitable Reassigned Time for Schol	FA3.1	Academic Affairs/Colleges
Priority 3	Initiative 3	UGradPgms	Gen Ed	Fac Development for Gen Ed	UG1.4	University College
Priority 3	Initiative 3	UGradPgms	Intn'l Ed	Support Faculty in Study Abroad Involvement	UG5.14	Colleges/Departments
Priority 3	Initiative 3	UGradPgms	Intn'l Ed	Offer Fac Support - Interdiscip	UG5.3	Academic Affairs
Priority 3	Initiative 3	FacDev	Recruitment	Provide Cost-Efficient Housing for New Fac	FA5.4	Academic Affairs/Advancement
Priority 3	Initiative 3	FacDev	Recruitment	Increase On-Campus Childcare	FA5.5	Academic Affairs/Student Development
Priority 3	Initiative 3	FacDev	Recruitment	Establish Unmarried Domestic Partner Benefits	FA5.6	HRS
Priority 3	Initiative 3	FacDev	Recruitment	Support Trailing Spouses	FA5.7	HRS
Priority 3	Initiative 3	FacDev	Service	Support Fac for Out-of-Classroom Learning	FA4.2	Academic Affairs/Colleges/Departments
Priority 3	Initiative 3	EconTran	Global	Provide Intn'l Opportunitites for Fac	ET5.4	Colleges/Departments
Priority 4	Initiative 1	EconTran	Shortages	Recruit Middle and Sec Sch Stu to STEM	ET2.1	Admissions
Priority 4	Initiative 1	EconTran	Shortages	Recognize STEM Tchrs and Nurses	ET2.10	Colleges/Departments
Priority 4	Initiative 1	EconTran	Shortages	Consider Off-Campus Lateral Entry Pgm in STEM	ET2.11	Colleges/Departments
Priority 4	Initiative 1	EconTran	Shortages	Consider On-Line Courses and Pgms in STEM	ET2.12	Colleges/Departments
Priority 4	Initiative 1	EconTran	Shortages	Increase Enrollment in Nursing Pgms	ET2.2	Admissions/Nursing
Priority 4	Initiative 1	EconTran	Shortages	Retain/Support ASU Stu w/ STEM Tchr Ed Interest	ET2.3	Admissions/Financial Aid
Priority 4	Initiative 1	EconTran	Shortages	Recruit ASU Stu w/ STEM Tchr Ed Interest	ET2.4	Admissions
Priority 4	Initiative 1	EconTran	Shortages	Increase STEM Scholarships	ET2.5	Financial Aid
Priority 4	Initiative 1	EconTran	Shortages	Establish Western Branch of NCSSM	ET2.6	Chancellor/VCS
Priority 4	Initiative 1	EconTran	Shortages	Increase Funds for Tchr Development in STEM	ET2.7	Advancement
Priority 4	Initiative 1	EconTran	Shortages	Mentor Beginning Tchrs	ET2.8	Colleges/Departments
Priority 4	Initiative 1	EconTran	Shortages	Collaborate w/ STEM Professionals	ET2.9	Colleges/Departments
Priority 4	Initiative 2	FacDev	Service	Recognize and Reward Fac Service	FA4.1	Academic Affairs/Colleges/Departments
Priority 4	Initiative 2	FacDev	Service	Improve Communication that Involves Fac Service	FA4.3	Academic Affairs
Priority 4	Initiative 2	TargRes	Policies	Encourage Applied Research Locally	TR4.6	Colleges/Departments
Priority 4	Initiative 2	EconTran	Citizenship	Fund Existing Community Out-Reach Pgms	ET1.1	Academic Affairs/Advancement

SPC Subcommittee Reports Database  
November 2007

Priority	Initiative	Subcmte	Objective	Activity	Code	Primary Responsibility (Proposed)
Priority 4	Initiative 2	EconTran	Citizenship	Create Facility-Sharing Partnerships	ET1.2	BA/Academic Affairs/Student Development
Priority 4	Initiative 2	EconTran	Citizenship	Meet Regularly w/ Local Governments	ET1.3	Chancellor/VCS
Priority 4	Initiative 2	EconTran	Citizenship	Enhance Awards Pgms for Econ Tran	ET1.4	Academic Affairs/Student Development/Advancement
Priority 4	Initiative 2	EconTran	Entrepreneurship	Develop and Support Entrep Pgms	ET4.1	Colleges/Departments
Priority 4	Initiative 2	EconTran	Entrepreneurship	Educate New ASU Stu re Econ Literacy and Entrep	ET4.2	Colleges/Departments
Priority 4	Initiative 2	EconTran	Entrepreneurship	Engage Private Sector to Support Entrep Activities	ET4.3	Colleges/Departments/Advancement
Priority 4	Initiative 2	EconTran	Support	Identify ASU's Resources with Econ Tran Potential	ET3.2	Academic Affairs/Colleges/Departments
Priority 4	Initiative 2	EconTran	Support	Publicize ASU's Econ Tran Contributions	ET3.3	News Bureau
Priority 4	Initiative 2	EconTran	Support	Monitor and Communicate Econ Tran Data	ET3.5	News Bureau
Priority 5	Initiative 1	Resources	Conservation	Create Campus Conservation Office	RS4.1	Business Affairs
Priority 5	Initiative 1	Resources	Conservation	Implement Campus Recycling Pgm	RS4.2	Business Affairs
Priority 5	Initiative 1	Resources	Conservation	Achieve LEED Certification as Appropriate	RS4.3	Business Affairs
Priority 5	Initiative 2	Resources	Space	Create a Living Campus Master Plan	RS2.5	Business Affairs
Priority 5	Initiative 2	Resources	Space	Maintain Interior and Exterior Space	RS2.6	Business Affairs
Priority 6	Initiative 1	Resources	StaffLevels	Develop Fac Staffing Model	RS1.5	Academic Affairs
Priority 6	Initiative 1	Resources	StaffLevels	Develop EPA and SPA Staffing Model	RS1.6	HRS
Priority 6	Initiative 2	Resources	Space	Achieve Classroom Util Targets	RS2.1	Colleges/Departments
Priority 6	Initiative 2	Resources	Space	Achieve Lab Util Targets	RS2.2	Colleges/Departments
Priority 6	Initiative 2	Resources	Space	Meet UNC Min Stds for Offices	RS2.3	Business Affairs
Priority 6	Initiative 2	Resources	Space	Track Classrooms and Labs Off-Hour Util	RS2.4	IRAP
Priority 6	Initiative 4	FacDev	Teaching	Train Fac to Use Technology	FA2.1	Hubbard Ctr
Priority 6	Initiative 4	Resources	Technology	Ensure Appropriate Classroom Technologies	RS3.1	Colleges/Departments
Priority 6	Initiative 4	Resources	Technology	Ensure Adequate Tech for Fac and Staff	RS3.2	Colleges/Departments
Priority 6	Initiative 4	Resources	Technology	Ensure Adequate Tech for Students	RS3.3	Colleges/Departments
Priority 6	Initiative 4	Resources	Technology	Develop Support Structure for Using Tech	RS3.4	Hubbard Ctr/Acad Computing

Priority 1: Create and maintain superior curricula, programs, financial incentives, and intellectual environments to attract, educate, and graduate exceptional students.

Priority 2: Provide resources to enable all faculty members to perform quality research and creative activities, and enhanced resources in successive, focus areas of strength to enable Appalachian to make sustained and major contributions in those fields.

Priority 3: Allocate resources, develop support services, and promote a collegial culture to attract, develop and retain an exceptional faculty and staff.

Priority 4: Apply our intellectual, academic, cultural, and research resources to promote sustainable economic growth, prosperity, and quality of life throughout the region and state.

Priority 5: Develop and implement a comprehensive plan to protect and enhance our distinctive historical, geographical, cultural identity associated with our location in the Appalachian mountains.

Priority 6: Practice sound management of institutional resources to continue to be a best value for students.